

ANNUAL REPORT 2024

THE VOICE OF THE
CHEMICAL SUPPLY
CHAIN

ANNUAL REPORT FOR THE YEAR ENDED
31 DECEMBER 2024

THE CHEMICAL BUSINESS ASSOCIATION

The chemical supply chain is one of the most complex in the world. It is truly global, with raw materials and finished products, including hazardous materials, moving between or through multiple countries and it plays a fundamental and critical role in society and the economy.

The Chemical Business Association (CBA) was founded in 1923 to support and represent this vital supply chain and it has a long and illustrious heritage in delivering for its members. It is the leading organisation representing the complete chemical supply chain and a multiple award-winning trade association.

Many CBA members are SME's which include manufacturers, distributors, traders, warehouse operators, logistics and transport companies, as well as service providers and suppliers who collectively, are the main chemical industry interface providing products and services to virtually every sector.

Such a diverse membership gives the distinct advantage of a 360-degree view and insight of the global chemical supply chain which, combined with the extensive and in-depth expertise of its staff, enables the CBA to provide wide-ranging services and support to its members, and to engage and work closely with government and other key stakeholders in the UK and overseas.

Health and safety, people and sustainability are at the heart of the CBA, and it leads and participates in many initiatives such as the 'Responsible Care Programme' which it has been part of since 1993.

The Chemical Business Association is the voice of the chemical supply chain.



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CHAIR'S STATEMENT



2024 marked a significant milestone for the Chemical Business Association (CBA) – not only my second year as Chair, but also the beginning of the CBA's second century as the voice of the chemical supply chain. It has been a year of progress, resilience, and strategic growth, reinforcing our role as a leading advocate and supporter of the industry.

I take particular pride in the theme of continuity, as I have had the honour of being the second CBA Chair from my family, following in my father's footsteps, who was Chair in 2006 and 2007. Serving this remarkable Association has been a privilege, and I remain committed to building on its legacy and driving its continued success.

Having served on the CBA Council of Management since 2010, and from 2020 on the Executive Committee, I have witnessed first-hand the innovation, resilience, and adaptability of our Association. Over the past few years, the CBA has made exceptional strides in enhancing both its representation and support for members and the wider chemical supply chain.

This momentum continued

throughout 2024, ensuring that the CBA remains at the forefront of industry leadership, advocacy, and service delivery. Under the leadership of our CEO, alongside the guidance and input of the Executive Committee and Council members, the CBA has significantly enhanced its support for members.

Over the last twelve months, we have:

- Expanded training opportunities for both our members and CBA staff, ensuring the industry remains equipped with the skills and knowledge required to thrive.
- Strengthened sustainability initiatives, building on our long-term commitment to environmental responsibility and best practices.
- Increased engagement and advocacy efforts, reinforcing our role as a trusted partner to government, regulators, and key industry stakeholders.
- Advanced people and skills initiatives, including the expansion of training programmes for members and staff, championing professionals across the chemical supply chain, and strengthening engagement through our People & Skills Hub (P&SH) and initiatives such as Generation STEAM and the Future Council. These efforts reflect our ongoing commitment to developing industry talent and addressing the skills gap.

The chemical supply chain continues to face challenges such as disruptions, shortages, regulatory burdens, delays, and the growing skills gap – issues that impact not just our sector but the UK economy as a whole. Now

more than ever, it is crucial that we, as an Association, prioritise collaboration, working together to develop practical, sustainable, and effective solutions.

I would like to acknowledge the outstanding leadership of our CEO, Tim Doggett, who has continued to lead from the front, advocating tirelessly for the chemical supply chain. His efforts have established the CBA's position as a globally respected trade association, ensuring that we remain the leading voice for the sector on an international stage.

I would also like to take this opportunity to recognise the contribution of Douglas Leech, who was a highly valued member of the CBA team for over two decades before his departure in 2024. Since joining in 2003, Douglas played an integral role in shaping our technical and regulatory support. On behalf of the CBA, I extend my sincere thanks for his dedicated service and wish him every success in the future.

My deepest appreciation also goes to our members, partners, and stakeholders for their continued trust, engagement, and support. Your collaboration and knowledge-sharing remain invaluable in strengthening both the CBA and the broader chemical supply chain.

While the CBA represents businesses, it is the people within these organisations who drive success. Supporting and championing professionals across the chemical supply chain remains a core priority, ensuring they have the resources, training, and representation needed to thrive in a rapidly evolving industry.

I must also express my sincere

PROUD OF OUR PROGRESS; INSPIRED FOR THE FUTURE

gratitude to the CBA staff – the CBA Team – whose hard work, expertise, and dedication are the foundation of our continued success. Their commitment ensures that we deliver exceptional service, advocacy, and support to our members, further reinforcing the CBA's reputation as a leading trade association.

Reflecting on 2024, I am incredibly

proud of all that the CBA has achieved. As we move into our next century, we remain committed to driving progress, fostering collaboration, and strengthening the chemical supply chain for the benefit of our members, the industry, and wider society.

With strong leadership, an engaged membership, and a clear

strategic direction, I am confident that the CBA will continue to lead, support, and advocate for the industry in the years ahead.

Richard Gilkes
CBA Chair

CHIEF EXECUTIVE'S REVIEW

A New Century of Opportunity: Strengthening the Future



In early 2024, while our centenary celebrations were still in full swing, my focus had already turned to the future...

Originally founded as the British Chemical & Dyestuffs Traders Association (BCDTA), the Chemical Business Association (CBA), was established with a bold vision. At the first Executive Committee meeting in 1923, it was declared

that this was, “the foundation of a powerful Merchant organisation, which would prove of great value to its members.”

A century on that mission remains at the heart of everything we do. I am continually driven to build upon this founding principle, strengthening support for our members, championing their interests and propelling the CBA forward with the same unwavering determination that has defined it for over 100 years.

This mission-led approach has, in recent years, guided the CBA through a transformation driven by evolution rather than revolution, fostering substantial growth and expanding our influence.

With a clear strategic focus, we have doubled our team and

enhanced member support while being committed to delivering an exceptional level of service. To sustain this momentum, we continue to strengthen our resources, ensuring we are equipped to drive our mission even further. This unwavering focus and dedication to our members has led to the highest membership levels in our history – an achievement we do not take for granted.

Throughout 2024, we introduced, expanded, and enhanced key initiatives while continuing to uphold the long-standing programmes that have been at the heart of our organisation for years.

As part of our commitment to delivering even greater value for our members, we created a new role and appointed Ed Platt, PhD, as Responsible Care Lead.

Ed quickly made a meaningful impact, introducing valuable enhancements to Responsible Care and further strengthening our dedication to advancing long-term sustainability practices.

We also further invested in strategic initiatives and outreach campaigns that matter not only to our members but to the broader chemical supply chain, the chemical industry, and society at large. Notably, among these are our 5050Vision and our People & Skills Hub (P&SH), both of which continue to drive positive change.

Other key developments include the growing network of Generation STEAM ambassadors, expanding support for outreach campaigns, and the continued success of the Future Council in engaging young and emerging talent. These initiatives have been instrumental in empowering the current generation of professionals while inspiring the next to pursue careers in the chemical supply chain.

The CBA has worked closely with Government on industry matters. And while we welcome progress – albeit frustratingly

slow – on matters such as UK REACH and the Alternative Transitional Registration Model (ATRM), there is still much work to be done. As a consequence, we remain committed to ensuring these critical issues stay at the forefront of policy discussions. In addition, we continue to be strong advocates on chemical supply chain concerns, at the very highest levels, working tirelessly to secure pragmatic, sustainable and proportionate solutions.

As the voice of the chemical supply chain, we represented our members - and the UK - on the global stage in 2024, participating in and leading trade missions, workshops, conferences, panels, exhibitions, and roundtables with organisations such as the Group of Seven (G7), Organisation for the Prohibition of Chemical Weapons (OPCW), and the International Chemical Trade Association (ICTA).

Sustainability remains a central focus for us. As well as the ongoing Carbon Literacy training for both staff and members and enhancements to Responsible Care, we introduced new education days and expanded our dedicated Sustainability Hub

to further drive progress in this crucial area.

Ultimately, 2024 was a year defined by collaboration, innovation, and laying the foundations for even greater success.

My sincere thanks go to our members for their engagement with the CBA, our initiatives, and our values. I also extend my thanks to the CB-A Team for their dedication in delivering exceptional service across outreach, training, support, advocacy, and regulation.

Building on last year’s achievements, I am looking forward to a successful 2025 – one where the CBA continues to amplify the voice of the chemical supply chain, deliver for our members, and strengthen our position as the UK’s leading chemical trade association.

Tim Doggett
Chief Executive



THE FOUNDATION OF A POWERFUL MERCHANT ORGANISATION

A century on this mission remains at the heart of everything we do.



ENHANCED MEMBER SUPPORT & EXCEPTIONAL LEVEL OF SERVICE

We continue to strengthen our resources, ensuring we are equipped to drive our mission even further



A YEAR OF COLLABORATION & INNOVATION

2024 was a year defined by collaboration, innovation, and laying the foundation for even greater success.



WE REPRESENT OUR MEMBERS GLOBALLY

WE PARTICIPATE IN AND LEAD TRADE MISSIONS, WORKSHOPS, CONFERENCES, PANELS, EXHIBITIONS, AND ROUNDTABLES WITH ORGANISATIONS SUCH AS THE GROUP OF SEVEN (G7), ORGANISATION FOR THE PROHIBITION OF CHEMICAL WEAPONS (OPCW), AND THE INTERNATIONAL CHEMICAL TRADE ASSOCIATION (ICTA).

THE VOICE OF THE CHEMICAL SUPPLY CHAIN

TREASURER'S REPORT



In this, my second Treasurer's Report, I am pleased to confirm once again the healthy financial standing of the Chemical Business Association (CBA).

The CBA's strong financial position is a testament to its ability to innovate, adapt, and meet the evolving demands of the chemical supply chain. The CBA's financial strength is reflected in several key performance indicators, underscoring both growth and stability.

The CBA's membership continued to grow in 2024, reaching an all-time high. This expansion demonstrates the increasing recognition of the value and support the CBA provides to the industry. Equally important is the continued high level of member retention, reflecting the consistent benefits and representation the CBA delivers on behalf of its members.

The CBA ended 2024 with healthy cash reserves and a strong balance sheet, reinforcing our ability to invest in future initiatives and

maintain stability despite external challenges.

The CBA's revenue streams reflect a diversified and sustainable approach. In 2024, total net income reached £1,116,788, comprising both membership subscriptions and income from seminars, consultancy, training, and technical services – a testament to the growing demand for expert knowledge and support within the chemical supply chain. Of this, £903,928 was raised through membership subscriptions, demonstrating the continued trust and commitment of our members, while a further £212,860 net trading income was generated from events, initiatives, and other commercial activities. Subscription revenue alone increased by £49,672 compared to 2023, reinforcing the CBA's growing influence and reach.

Throughout 2024, the CBA has expanded its outreach on both a national and international level, strengthening its role as a trusted voice of the chemical supply chain. This increased engagement has provided greater access to the CBA's services for both existing members and a wider selection of stakeholders.

Strategic investments have also been made to enhance member engagement through expanded training opportunities, networking events, and increased access to industry insights. Advocacy efforts have been reinforced, strengthening

the CBA's representation at governmental, regulatory, and global industry discussions. Sustainability initiatives have also advanced, aligning with industry and regulatory expectations for responsible growth and environmental best practices.

The CBA's overall net expenditure for 2024 was £1,113,832, reflecting investment in partnerships and collaborations, strengthening industry representation, and new initiatives, to ensure the CBA remains at the forefront of innovation and leadership.

Staff recruitment and development have been prioritised, further enhancing the CBA's capability to support and advocate for the chemical supply chain.

In financial terms, the CBA recorded a total revenue and interest income of £1,418,588 against total expenditure of £1,344,021, resulting in a pre-tax surplus of £74,567 and a post-tax surplus of £55,840. This performance was achieved despite a number of exceptional, unbudgeted costs including recruitment fees, a new fire alarm panel, and essential remedial works to Group House such as window replacements, air conditioning repairs, and emergency lighting upgrade. Through prudent financial management and effective use of available resources, the CBA not only absorbed these additional costs but continued to build on its

strong reserves — with members' funds increasing to £1,919,223 by year-end. This outcome reinforces the Association's ability to respond to operational challenges while remaining financially resilient. Despite continued supply chain disruptions and wider economic uncertainties, the CBA remains financially strong, enabling it to continue delivering exceptional services and support to its members.

I would like to express my sincere gratitude to our members, partners, and stakeholders for their unwavering support and trust in the CBA. Their commitment enables us to continue driving positive change, advocating for the industry, and delivering value at every level.

As we move forward, I remain confident that the CBA's strategic approach, financial strength,

and commitment to innovation will not only ensure continued success and sustainability for both the CBA, as well as the chemical supply chain as a whole, but that challenges can be navigated effectively whilst maintaining a strong foundation for future growth.

Ross Straughan
Treasurer

2024 VS 2020



53.2% INCREASE

IN REVENUE & INTEREST INCOME SINCE 2020



31.3% INCREASE

IN SUBSCRIPTIONS SINCE 2020



23.5% INCREASE

IN MEMBERS SINCE 2020



22.2% INCREASE

IN CASH RESERVES SINCE 2020

INDEPENDENT AUDITOR'S REPORT

Independent Auditor's Report to the Members of the Chemical Business Association Ltd

Opinion

We have audited the financial statements of Chemical Business Association Ltd (the 'company') for the year ended 31 December 2024, which comprise the Statement of Income and Retained Earnings, Balance Sheet, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 Section 1A 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2024 and of its profit for
- the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained

is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other

information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take

advantage of the small companies' exemptions in preparing a strategic report.

Responsibilities of directors

As explained more fully in the Directors' Report set out on page 37, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor Responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We considered the nature of the company's industry and its control environment, and reviewed the company's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management about their own identification and assessment of the risks and irregularities.

We obtained an understanding of the legal and regulatory framework that the company operates in, and identified the key laws and regulations that:

- had a direct effect on the determination of material amounts and disclosures in the financial statements.

These included UK Companies Act, tax legislation, pension legislation; and

- do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty. These included GDPR, employment law, health and safety and building regulations.

We discussed among the audit engagement team the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations describes as having a direct effect on the financial statement;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management and in-house / external legal counsel concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Signed:

Matthew Geoffrey Price
(Senior Statutory Auditor)

For and on behalf of
Alextra Audit Limited, Statutory Auditor
7-9 Macon Court
Crewe
Cheshire
CW1 6EA

Dated:

STATEMENT OF INCOME & RETAINED EARNINGS

For the year ended 31st December 2024

INCOME	2024		2023	
	£	£	£	£
Members' subscriptions		903,928		854,256
Trading income	443,049		432,090	
Less: costs related to trading income	(230,189)		(214,538)	
Net trading income (Note 3)		212,860		217,552
Government grants		-		-
Net income		1,116,788		1,071,808
Less: EXPENDITURE				
Employee costs				
Average number of employees – 13 (2023 – 11)				
Employee Costs	560,505		490,047	
Social Security costs	59,976		52,661	
Private Medical Insurance	10,312		10,501	
Pension costs (Note 8)	136,310		97,469	
	767,103		650,678	
Meeting expenses	10,732		7,611	
Travelling, entertaining and motor expenses	61,757		46,924	
FECC subscription	-		-	
ICTA subscription	7,580		7,237	
Other UK subscriptions	5,443		17,513	
Depreciation (Note 6)	20,832		25,705	
Group House Costs	71,317		62,335	
Printing, stationery and postage	7,322		8,748	
Telephone	9,255		11,969	
Insurance	10,676		7,098	
Recruitment and training	28,911		4,185	
IT support	19,483		2,622	
Legal, professional and marketing fees	56,584		39,493	
Accountancy fees	5,850		4,070	
Auditors' remuneration	4,250		4,050	
Publications (including news sheet)	2,474		1,962	
Bank Charges	1,455		2,702	
Sponsorship	9,400		12,950	
Bad debts	2,135		2,087	
Sundry expenses	11,273		8,495	
Total expenditure	346,729	1,113,832	277,756	928,434
Profit on ordinary activities before Interest and taxation		2,956		143,374
Interest receivable (Note 5)		71,611		37,408
Surplus before taxation		74,567		180,782
Corporation Tax		18,727		9,593
Surplus after taxation		55,840		171,189
Members' funds at beginning of year		1,863,383		1,692,194
Members' funds at end of year		1,919,223		1,863,383

BALANCE SHEET

For the year ended 31st December 2024

	2024		2023	
	£	£	£	£
TANGIBLE FIXED ASSETS (Note 6)				
Fixed assets at cost	651,739		641,703	
Less: Depreciation	227,006		206,174	
		424,733		435,529
CURRENT ASSETS				
Trade debtors	3,395		1,843	
Other debtors	27,159		13,864	
Prepayments and accrued income	22,948		20,232	
Short term deposits, cash and bank	1,670,436		1,642,753	
	1,723,938		1,678,692	
CREDITORS				
Amounts falling due within one year (Note 7)	229,448		250,838	
NET CURRENT ASSETS		1,494,490		1,427,854
NET ASSETS		1,919,223		1,863,383
Financed by:-				
MEMBERS' FUNDS		1,919,223		1,863,383

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

Approved and authorised by the Council on 17th March 2025 and signed on its behalf:

Mr R Gilkes
Chair

Mr P Tarleton
Vice Chair

Mr R Straughan
Treasurer

CASH FLOW STATEMENT

For the year ended 31st December 2024

CASH FLOWS

	2024 £	2023 £
Net cash inflow from operating activities (<i>Note a</i>)	(15,165)	124,314
Returns on investments and serving of finance – interest receivable (net)	71,611	37,408
Taxation	(18,727)	(9,593)
Investing Activities - Fixed assets acquired	(10,036)	(15,702)
Increase in the cash in the year (<i>Note b</i>)	27,683	136,427

NOTES

a) Reconciliation of operating surplus net cash flow activities:

Operating surplus	2,956	143,374
Depreciation	20,832	25,705
Decrease / (Increase) in debtors and prepayments	(17,563)	6,591
(Decrease) / Increase in creditors and accruals	(21,390)	(51,356)
Net cash inflow from operating activities	(15,165)	124,314

b) Analysis of net funds – Net cash

	01.01.2024	Cash Flow	31.12.2024
Cash at bank and in hand	1,642,753	27,683	1,670,436

c) Reconciliation of net cash flow to movements in net funds

	2024	2023
Increase in cash in the year	27,683	136,427
Opening net funds	1,642,753	1,506,326
Closing net funds	1,670,436	1,642,753

NOTES TO THE ACCOUNTS

1. STATUS

Each member of the Association undertakes to contribute to the assets of the Association, in the event of it being wound up, such amount as may be required not exceeding £1.00.

This liability continues for one year after cessation of membership. At 31 December 2024 there were 163 members of the Association (2023 – 160) so liable.

A list of members as at 31 December 2024 is set out on page 38.

The company is a private company limited by guarantee, incorporated in England and Wales.

The address of its registered office is:

Group House
Electra Way
Crewe Business Park
Crewe
Cheshire
CW1 6GU

2. ACCOUNTING POLICIES

Summary of significant accounting policies and key accounting estimates.

The principal accounting policies applied in the preparation of these financial statements are set out below.

These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

These financial statements have been prepared in accordance with Financial Reporting Standard 102 Section 1A - 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006.

Basis of preparation

These financial statements have been prepared using the historical cost convention except that as disclosed in the accounting policies certain items are shown at fair value.

These financial statements are prepared in Sterling which is the functional currency of the company. All monetary amounts are rounded to the nearest £.

The format of the Income and Expenditure Account and the Balance Sheet included have been amended where in the Council's opinion the formats are not applicable to the Association's special circumstances.

Judgements

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources.

The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where revision affects only that period, or in the period of revision and future periods where the revision affects both current and future periods.

Revenue recognition

Turnover comprises the fair value of the consideration received or receivable for the sale of goods and provision of services in the ordinary course of the company's activities. Turnover is shown net of sales/value added tax, returns, rebates and discounts.

The company recognises revenue when:

- The amount of revenue can be reliably measured;
- it is probable that future economic benefits will flow to the entity;
- and specific criteria have been met for each of the company's activities

Pensions

A defined contribution pension plan is a pension plan under which fixed contributions are paid into a pension fund and the company has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised as employee benefit expense when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Tax

The tax expense for the period comprises current tax. Tax is recognised in profit or loss, except that a change attributable to an item of income or expense recognised as other comprehensive income is also recognised directly in other comprehensive income.

The current tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the reporting date in the countries where the company operates and generates taxable income.

Tangible assets

Tangible assets are stated in the statement of financial position at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

The cost of tangible assets includes directly attributable incremental costs incurred in their acquisition and installation.

Depreciation

Depreciation is charged so as to write off the cost of assets, other than land and properties under construction over their estimated useful lives, as follows:

Asset class Depreciation method and rate

Long term leasehold property on 2% straight line.

Furniture and equipment on 10% straight line.

Computer equipment on 25% straight line.

Motor vehicles on 25% straight line.

3. TRADING INCOME

	2024	2023
	£	£
Emergency Response Scheme	97,265	93,455
Technical literature and seminars	28,137	27,616
Functions organised by the Association	257,776	263,284
Outlook adverts	-	750
ReFaC Income	16,320	16,320
Consultancy Income	-	-
Council Christmas Lunch	-	-
Compliance on Demand Income	35,504	19,798
Sundry Income	6,005	7,367
INDA Income	2,042	3,500
	<u>443,049</u>	<u>432,090</u>
Less: Costs related to Trading Income:		
Emergency Response Scheme	(53,270)	(57,208)
Functions organised by the Association	(176,919)	(157,330)
Net contribution	<u>212,860</u>	<u>217,552</u>

4. COUNCIL MEMBERS

No Council Member received any emoluments from the Association during the year (2023 - Nil).

5. INTEREST RECEIVABLE

	2024	2023
	£	£
Interest receivable	<u>71,611</u>	<u>37,408</u>

6. TANGIBLE FIXED ASSETS

	Long term	Furniture & equipment	Computer	Motor	Total
	£	£	£	£	£
COST					
As at 1 January 2024	519,437	48,639	10,297	63,330	641,703
Additions	-	8,582	1,454	-	10,036
Disposals	-	-	-	-	-
As at 31 December 2024	<u>519,437</u>	<u>57,221</u>	<u>11,751</u>	<u>63,330</u>	<u>651,739</u>
DEPRECIATION					
As at 1 January 2024	103,887	43,800	1,261	57,226	206,174
Charge	10,388	1,402	2,938	6,104	20,832
Disposals	-	-	-	-	-
As at 31 December 2024	<u>114,275</u>	<u>45,202</u>	<u>4,199</u>	<u>63,330</u>	<u>227,006</u>
NET BOOK VALUE at 31 December 2024	<u>405,162</u>	<u>12,019</u>	<u>7,552</u>	<u>-</u>	<u>424,733</u>
NET BOOK VALUE at 1 January 2024	<u>415,550</u>	<u>4,839</u>	<u>9,036</u>	<u>6,104</u>	<u>435,529</u>

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade creditors	56,515	34,333
Taxation	33,152	39,116
Accruals and deferred income	<u>139,781</u>	<u>177,389</u>
	<u>229,448</u>	<u>250,838</u>

8. PENSION SCHEME

The Association operates defined contribution pension schemes. The assets of the schemes are held separately from those of the Association in independently administered funds.

The pension cost charge represents contributions payable by the Association to the fund of £136,310 (2023 - £97,469).





ADVOCACY & LOBBYING

We represent the chemical supply chain at the very highest levels, including ensuring regulation and legislation is both workable and fair for members.



THE CBA'S GROWING VOICE

CBA continues to expand its influence, further strengthening its position as a leading authority within the global chemical supply chain.



SUSTAINABILITY

We continue to support members on their journey towards more sustainable and responsible business practices.



MOVERS & SHAKERS

The CB-A Team continues to expand their knowledge to better serve our members needs.



AWARDS & EVENTS

For the second year running, the CBA was recognised for excellence at the 2024 Trade Association Forum (TAF) Awards.

2024 IN REVIEW

2024 was a dynamic and successful year for the Chemical Business Association (CBA), marked by growth, influence, and impactful representation. The Association continued to build on already strong foundations, expanding its reach and leveraging the growing influence it has advocating for the interests of members and the wider chemical supply chain, both in the UK and internationally.

This progress was achieved through active participation in key industry events, strategic collaboration with government and regulatory bodies, as well as strengthened engagement with industry stakeholders. The year also saw the development and expansion of both new and existing initiatives, ensuring that the CBA remains a leading force in representing and supporting the sector.

Through these efforts, the CBA has reinforced its position as a trusted and influential voice, championing the needs of members while driving progress in an ever-evolving industry landscape.





ADVOCACY & LOBBYING

A key priority for the CBA is the crucial role it plays in representing the chemical supply chain at the very highest levels, including ensuring regulation and legislation is both workable and fair for members.

Due to the unique role that only the Government can play in assisting industry, close co-operation is vital. In what was a pivotal election year, the CBA maintained direct engagement with the Prime Minister and key departments including the Department for Environment, Food and Rural Affairs (DEFRA) and the Department for Transport (DfT), both immediately after the election, and on an ongoing basis.

Many members, meanwhile, also shared their desire for closer government-industry collaboration by writing to their local MPs through the CBA. The correspondence called on the Government to back initiatives to innovate the chemical supply chain and provide support.

The CBA continues to take a leading role in addressing the operability and practicality of UK REACH, with a particular focus on the duplication of testing and resulting costs. This led to DEFRA extending the deadlines and consulting on an Alternative Transitional Registration Model (ATRM) that hopes to keep impacts to businesses at a minimum, with the CBA continuing to work with the Government and other stakeholders, towards a workable, pragmatic solution.

Hand in hand with this, the CBA continues to support members with UK REACH training, advisory services and online resources.

As a trusted and leading voice

on the issue, the CBA is well positioned to provide informed, evidence-based guidance on the proposed amendments, with the driving ambition being to ensure the final model is both practical and effective for the industry, while upholding the highest of standards.

The CBA was also among the leading trade associations and businesses instrumental in shaping the UK's Critical Imports and Supply Chains Strategy, in collaboration with the Department of Business and Trade (DBT). As a direct result of this contribution, CEO Tim Doggett was invited to represent the chemical supply chain on the Critical Imports Council, further strengthening the Association's influence in shaping national supply chain resilience policies and safeguarding critical national infrastructure.

Internationally, the CBA further strengthened its global presence, participating in the DBT's Chemicals Trade Mission to India and engaging in the Cabinet Office's third meeting between the UK Domestic Advisory Group (DAG) and its European counterpart, the EU DAG, in Brussels. These initiatives highlight the CBA's commitment to fostering international collaboration and ensuring the UK chemical industry remains competitive on the global stage.



THE CBA'S GROWING VOICE

Through strategic outreach and participation in a diverse range of industry events, the CBA continued to expand its influence, further strengthening its position as a leading authority within the global chemical supply chain.

In the UK, the Association remained highly active across

key industry forums, including attending the Trade Association Forum (TAF) Best Practice Exchange, contributing to panel discussions at Surfex, and delivering insights on people and skills at the British Adhesives & Sealants Association (BASA) Business Forum. The CBA also played an integral role in supporting the Business of Science Conference, actively participating in discussions and sponsoring its Leadership Awards.

At CHEMUK, the CBA led extensive activities, including keynote speeches and panel debates, while also hosting a two-day interactive 'Chemical Supply Chain in Action' feature zone. This dynamic, hands-on initiative provided valuable insight and engagement for industry professionals, reinforcing the CBA's role in fostering collaboration and knowledge-sharing.

These are just a few examples of the many UK industry events the CBA played a key role in throughout 2024.

On the international stage, the CBA further strengthened its presence, actively engaging in major industry events across four continents including high-profile collaborations with organisations such as the International Council of Chemical Trade Associations (ICTA), the Organisation for the Prohibition of Chemical Weapons (OPCW), the G7, and INTERPOL.

CBA representatives also contributed to panels, presentations, discussions, and roundtables, ensuring that the interests of the UK chemical supply chain were effectively represented both nationally and internationally.

These engagements reflect the CBA's ongoing commitment to amplifying the voice of its members, advocating for the industry, and driving meaningful discussions on regulation, sustainability, skills, and supply chain resilience at the highest levels, both in the UK and globally.



SUSTAINABILITY

Sustainability remained a key priority for the CBA in 2024, with significant progress made in supporting members on their journey towards more sustainable and responsible business practices.

A major milestone was the launch of the Sustainability Forum, providing a dedicated platform for members to share best practices, exchange ideas, and collaborate on sustainability initiatives. The initiative has grown rapidly, now engaging with 40 active participants, reflecting the strong industry-wide commitment to sustainable progress.

To further support members in making informed and impactful decisions, the CBA introduced a dedicated Carbon Literacy Training programme. The initiative equipped participants with the knowledge to assess and reduce their carbon footprint, reinforcing sustainability at both an organisational and individual level.

In 2024, 68 individuals from the membership, along with the entire CBA team, successfully completed the programme and achieved carbon literacy certification.

The CBA also expanded its sustainability-driven events, hosting the first-ever Net Zero and Compliance Day, as well as a dedicated Responsible Care (RC) Day, bringing together industry professionals to discuss regulatory updates, best practices, and sustainability strategies. In line with these efforts, the Responsible Care programme was updated to better reflect the evolving operations and sustainability commitments of CBA members.

All these initiatives highlight the Association's ongoing commitment to driving

sustainability across the chemical supply chain, ensuring that members have access to the resources, training, and industry-leading insights needed to meet the challenges and opportunities of a rapidly changing regulatory and environmental landscape.



MOVERS & SHAKERS

2024 saw several key internal developments.

Ed Platt was appointed to the newly created role of Responsible Care Lead. With a PhD in assessing the sustainability of supply chain technologies, Ed has the ideal skillset for the CBA and has been instrumental in revising the Association's Responsible Care materials.

With regard to skills development, all CBA staff have undertaken Carbon Literacy training, while Caitlin Finnigan continued to study for a Journalism Level 5 qualification, Heather Carroll took a leadership course, Anthony Robertson studied for finance qualifications, and Ed Platt completed his NEBOSH Certificate and IEMA environmental qualifications.

The CBA also welcomed new Council of Management members at its AGM. The new members are Sarah Taylor, MD at Grace Overseas, Richard Ward, Group Managing Director at Airedale Group, and Kieran Rafferty, MD/CEO at The Rakem Group*.



AWARDS & EVENTS

The CBA's major annual events are

the Annual (Floggers) Lunch and the Chemmies.

The Annual Lunch, which has taken place at the Grosvenor House Hotel since 1980 on Park Lane, London, was attended by 1,100 member representatives, global partners, trade associations, government departments and special guests. The event included speeches, entertainment from guest speaker, Dara Ó Briain, and a fundraising auction for Breathe Arts Health Research (Breathe).

The Chemmies were held at the Royal Armouries, Leeds, in November. The event was a great success, with over 350 attendees seeing winners announced in 12 award categories. Attendees were treated to dinner, live music and performances from magicians as part of the charity fundraising.

The CBA was also recognised for excellence at the 2024 Trade Association Forum (TAF) Awards, picking up both the Best Association Transformation and Skills Development awards. The Association was also shortlisted for the Member Engagement and Marketing Campaign of the Year awards.

Following on from the successes in 2024, the CBA has been shortlisted for seven 2025 TAF Awards, including Event of the Year (over 500 attendees), Media Campaign of the Year, Innovation, Skills Development, Diversity and Inclusion, Rising Star (Danish Azri) and Outstanding Leadership (Tim Doggett).

During 2024 the CBA raised £29,751.48 for its nominated charity Breathe Arts Research, which works with professionals and communities to deliver diverse programmes across a range of platforms, to meet clinical and wellbeing needs, also talks and training, in the UK and abroad.

**We were deeply and profoundly saddened by the tragic passing of Kieran Rafferty on 8th March 2025.*

HIGHLIGHTS OF THE CBA CALENDAR

Of all the events the CBA hosts during the year, the two most prestigious are the Annual Lunch and the Chemmies. Both events see membership and industry stakeholders from not only the UK, but from across the world, come together to celebrate the achievements of the chemical supply chain.

ANNUAL (FLOGGERS) LUNCH



For over 100 years, the Annual Lunch, affectionately known as the 'Floggers Lunch' or simply 'Floggers', has been a flagship event not just for the CBA but for the wider international chemical supply chain. Such is its status that during the CBA's Centenary Year, in 2023, HM King Charles III even sent a letter wishing attendees a memorable and enjoyable lunch.

Held every April at the iconic Grosvenor House Hotel in Park Lane, London, the CBA plays host to over a thousand guests, including members, industry professionals and VIPs from industry partners, the government and national and international organisations.



Such a gathering offers a rare opportunity for networking and strengthening relationships within and beyond the industry, something that is highly valued by members and stakeholders and which is reflected in strong year-on-year attendance, resulting in it now having legendary status.

Coinciding with the start of the CBA's second century, this year's event was a further opportunity to reflect on recent achievements, with CBA Chair, Richard Gilkes, and CEO, Tim Doggett, both giving speeches sharing their highlights of the year.

As a social event, the focus wasn't entirely on industry matters. Guests were treated to a delicious



lunch, and entertainment came from well-known comedian and presenter Dara Ó Briain, who delighted everyone with his after-dinner speech.

The Annual Lunch is also an opportunity to raise funds for the Chair's chosen charity, which in 2024 was Breathe Arts Health Research. Breathe works with professionals and communities in the UK and overseas to provide arts-based healthcare programmes, research, advocacy and training. Thanks to the incredible donations from attendees and the proceeds from a silent auction held on the day, over £26,000 was raised in support of Breathe's inspiring work.



**THE UK'S LARGEST SOCIAL EVENT FOR THE
CHEMICAL SUPPLY CHAIN**

CHEMMIE AWARDS



Held in November 2024 at the Royal Armouries in Leeds, the Chemmies are the 'Oscars' of the chemical supply chain, celebrated the achievements of companies and individuals from within the CBA membership.

Now in its second year, the Chemmies continue the legacy of the former Diamond Awards Dinner, providing an uplifting opportunity not just to reward achievement but to inspire future progress and innovation, both key and central to the CBA's values.

The various awards categories recognise achievements of companies from across the CBA's diverse membership, as well as the outstanding contributions of individuals who go above and beyond and not necessarily just in their respective roles.

A chance for attendees to let their hair down, the Awards were followed by live music and plenty of dancing. Judging from the feedback, the event was a resounding success.

Thanks to the generosity of the Corcoran Group, Impulse Decisions, The Magicians Table and Sea Containers London Hotel, another £3,686 was raised on the night for our 2024 charity.



Categories and Winners 2023:

RESPONSIBLE CARE AWARD FOR LOGISTICS SERVICES MEMBERS

W H Bowker Ltd

RESPONSIBLE CARE AWARD FOR DISTRIBUTORS (OFFICE ONLY)

Meade-King, Robinson & Co Ltd

RESPONSIBLE CARE AWARD FOR DISTRIBUTORS (WITH OPERATIONAL SITES)

Multisol UK Ltd

SUSTAINABILITY AWARD

Brenntag UK & Ireland Ltd

WELLBEING AWARD

Hanson Logistics Ltd

COMMUNITY ENGAGEMENT AWARD

H W Coates Ltd

MADE A DIFFERENCE AWARD

Paul Smith, Brenntag UK & Ireland

YOUNG PERSON AWARD

Vicky De Groof, Holiferm Ltd

LIFETIME ACHIEVEMENT AWARD

Joan Traynor, Azelis UK Ltd

AFFILIATE MEMBER OF THE YEAR AWARD

Hibiscus Plc

LOGISTICS SERVICES MEMBER OF THE YEAR AWARD

Hanson Logistics Ltd

DISTRIBUTOR / MANUFACTURER MEMBER OF THE YEAR AWARD

Holiferm Ltd



Categories and Winners 2024:

RESPONSIBLE CARE AWARD FOR LOGISTICS SERVICES MEMBERS

DSV Air & Sea Ltd

RESPONSIBLE CARE AWARD FOR DISTRIBUTORS (OFFICE ONLY)

Alfa Chemicals Ltd

RESPONSIBLE CARE AWARD FOR DISTRIBUTORS (WITH OPERATIONAL SITES)

Tennants Distribution Ltd

SUSTAINABILITY AWARD

Grolman UK Ltd

WELLBEING AWARD

DSV Air & Sea Ltd

COMMUNITY ENGAGEMENT AWARD

Airedale Group

MADE A DIFFERENCE AWARD

Brian Taylor, Grace Overseas Ltd

YOUNG PERSON AWARD

Erin Scott, Brenntag UK & Ireland

LIFETIME ACHIEVEMENT AWARD

Sarah Taylor, Grace Overseas Ltd

AFFILIATE MEMBER OF THE YEAR AWARD

Tiro Training Ltd

LOGISTICS SERVICES MEMBER OF THE YEAR AWARD

Grace Overseas Ltd

DISTRIBUTOR / MANUFACTURER MEMBER OF THE YEAR AWARD

Nordmann UK Ltd

We represent our members interests in the industry so that they don't have to

REPRESENTING THE INDUSTRY

WORKING FOR & ON BEHALF OF OUR MEMBERS FOR OVER 100 YEARS

We showcase expertise, promote best practices, and foster relationships that contribute to the growth and development of the sector as a whole.

During 2024, the CBA continued to increase external engagement and strengthen its influence, building on the achievements realised in recent years. We broke new ground in advocacy, lobbying, government collaboration and member support, while representing the chemical supply chain at numerous domestic and international events.



MEMBERSHIP MEANS THAT WE ARE AN EXTENSION TO YOUR TEAM

- 1

ADVOCACY & LOBBYING
- 2

UK REACH
- 3

SUPPLY CHAIN ISSUES
- 4

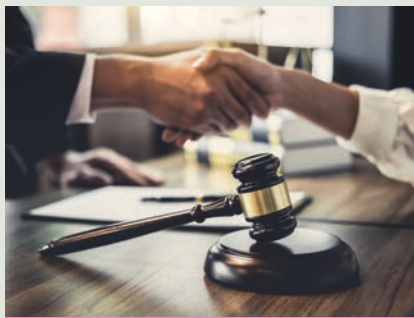
REGULATORY ISSUES
- 5

COLLABORATION WITH GOVERNMENT
- 6

MEMBERS SUPPORT
- 7

EVENTS & EXHIBITIONS
- 8

SUSTAINABILITY



ADVOCACY & LOBBYING

Providing assistance and expertise beyond its membership, the CBA regularly collaborates with other associations and bodies on a wide range of matters from people and skills through to regulation.

The CBA is a member of the Alliance of Chemical Associations (ACA) and the Trade Association Forum (TAF). The ACA represents 1,400 companies, predominantly SMEs, with a combined workforce of 170,000 and an annual turnover of £45 billion. TAF, of which CBA CEO, Tim Doggett is a Director and Treasurer, represents over 180 member associations acting on behalf of 194,000 UK businesses. The CBA is also a founder member of the International Chemical Trade Association (ICTA), established in 2013, which now represent the interests of over 1300 chemical distributors worldwide.



UK REACH

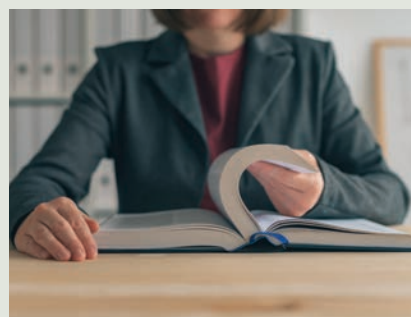
Following years of intensive lobbying, the CBA welcomed DEFRA's decision in May 2024 to hold a public consultation on UK REACH and the Alternative Transitional Registration model (ATRm). The consultation allowed stakeholders, including the CBA, to contribute views on the proposed model, particularly regarding

registration submissions to the Health and Safety Executive (HSE) and concerns about any impacts on trade.



SUPPLY CHAIN ISSUES

The Critical Imports Council, established by the DBT to protect and innovate UK supply chains, held its first meeting at the Foreign Commonwealth and Development Office (FCDO) on 17 April. The Council comprises 23 industry experts from leading UK businesses and associations, including CBA CEO, Tim Doggett.



REGULATORY ISSUES

April saw the formation of the (Swimming) Pool Safety Forum, a CBA-led initiative, bringing together industry leaders to focus on innovation and safety development throughout the sector. The resulting Pool Chemical Incident Register aims to improve chemical handling through problem-area identification.

In October, the CBA's Sustainability Lead, Danish Azri together with the Responsible Care Lead, Ed Platt attended the first group meeting of the COMAH Safety Forum Climate Change Adaptation Group. Hosted at the Fuels Industry UK offices, participants included representatives from industry and regulatory bodies.

In response to several incidents, some fatal, 2024 saw the CBA work closely with members to develop a unique, bespoke coupling for sodium hypochlorite deliveries using IBCs. The coupling, designed to prevent the creation of chlorine gas, is now recognised and endorsed by the UK Health and Safety Executive (HSE). In addition, the CBA has developed a comprehensive code of conduct outlining the solutions the coupling provides.

In December, CEO, Tim Doggett was interviewed by the Financial Times for an article entitled "UK chemicals sector doubts Starmer 'reset' will end Brexit blues," about the sector's ongoing difficulties following Brexit. The article, which included statistics from the CBA's Q3 survey, discussed the challenges of import/exports, regulation and logistics, together with the importance of access to the single market.



COLLABORATION WITH GOVERNMENT

Collaboration with government, key departments and agencies is of critical importance to the success of the chemical supply chain.

Throughout 2024 the CBA was involved in various initiatives including:

January: Participation in the Critical Imports and Supply Chains Strategy, a precursor to the Critical Imports Council. With input from over 100 leading UK firms and trade associations, the strategy implemented 18 actions that ensure businesses have a central voice in supply chain policy.

February: Members of the team attended the Generation Logistics

Parliamentary Reception, to celebrate the continued success of this important initiative.

The CBA represented the UK chemical supply chain during the DBT Chemicals Trade Mission to India. Facilitating collaboration between the UK and Indian chemical industries, the event included invitations to the Indian Chemical Council (ICC) and a CEO Roundtable meeting, which focused on trade with India, global supply chain challenges, collaboration, also people and skills.

March: In a letter to The Times, the CBA, along with other stakeholders, called for clarity on the chemical strategy promised in the Government's 2018 Environment Plan. This included a call for action over skills development.

April: The CBA held a meeting with the Japanese Ambassador in London along with CEOs of other businesses and associations. It was the first meeting of the DBT's Critical Imports Council.

July: Following the General Election, the CBA, together with members wrote to the Prime Minister, government department heads and MPs calling for closer government-industry collaboration.

Maggie Neal, the DBT's International Trade Adviser visited the CBA's offices to learn about the CBA's work for the chemical supply chain. CBA staff also gained insight into how the DBT supports businesses in the sector.

CBA staff and members met with the DfT Dangerous Goods Team at Brenntag, Manchester, to discuss the transport of high-strength ammonia. This followed the development of a bespoke UN-approved IBC by a CBA Working Group, formed in response to regulatory changes that ended the use of existing IBCs for ammonia concentrations above 19% in 2022. Supported by the DfT and developed in collaboration with member companies, the new IBC meets both operational and regulatory requirements.

September: The CBA attended the 3rd meeting of the Domestic Advisory Group (DAG) and its counterpart, EU DAG in Brussels. DAG is a consultative body which enables the Government to hear from those most affected by the operation of the UK-EU Trade and Cooperation Agreement. It was followed by a meeting of the Civil Society Forum, part of the UK-EU Trade and Cooperation Agreement (TCA) and is made up of civil society representatives, including DAG and EU DAG.

Nordmann UK invited the CBA's CEO to meet with their local MP, Peter Lamb, to discuss the critical importance of the chemical supply chain locally, to the wider UK economy, as well as society as a whole.

October: The CBA attended the DBT Chemicals Network Meeting, along with other key stakeholders at the Graphene Engineering Innovation Centre in Manchester. Tim Doggett, who presented, highlighted the ongoing impacts of Brexit and UK REACH, alongside other trade barriers, while discussing the CBA's initiatives and hubs that address these issues.



MEMBER SUPPORT

Member support is a core part of the CBA's operations and during 2024, the CBA's Members' Helpdesk dealt with 249 enquiries across 12 different topics.

A total of 103 representatives attended our Member Engagement Days in June and December. Discussions included updates about logistics and customs, the Sustainability Hub and Responsible Care.

During 2024, the CBA significantly restructured how it onboards new

members to understand what the next three years hold for them. This allows the CBA to tailor support accordingly and ensure that members can make the most of services.



EVENTS & EXHIBITIONS

Representing the chemical supply chain at events and exhibitions is a key part of the CBA's external national and international outreach programme. Some highlights are as follows.

February: The CBA attended a meeting of the G7 Global Partnership Against the Spread of Weapons and Materials of Mass Destruction. Held at the Ministry of Foreign Affairs, Rome, Tim Doggett was part of a panel discussing Nuclear Security and the impact of emerging technologies.

March: We were invited to talk about Generation STEAM and Generation Logistics at the British Adhesives & Sealants Association Business Forum.

April: The CBA led an OPCW workshop 'Best Practices in the Development of a Legislative and Regulatory Framework on Chemical Security' in South Africa. Hosted by the Government of South Africa, the event was attended by many African nations.

May: A two-day, interactive 'Chemical Supply Chain in Action' feature zone at CHEMUK, with additional hubs in logistics, sustainability also people & skills was held. Tim Doggett's keynote speech on 'Sector Intelligence' also saw the announcement of DEFRA's consultation on proposals for an Alternative Transitional Registration model (ATRm) for UK REACH.

The CBA sponsored the Business

of Science Leadership Awards. The event saw the Association take part in a Student Careers Session panel, with members of the Future Council discussing how the chemical supply chain should be a career of choice.

June: Members of the CBA team took part in various panel discussions at Surfex. These included 'Preparing for the Future' 'The Future of UK Chemical Regulation' 'Supply Chain Collaboration as a Catalyst for Sustainability' and 'Trade Control Compliance – The CBA's Code of Conduct in Practice'

September: The CBA attended the TAF Best Practice Exchange, a leading conference for UK trade associations, with over 250 in attendance. The CBA's CEO was on the panel 'How can associations embrace transformation and change leadership methods to innovate and thrive'.

October: Tim Doggett spoke at an OPCW Global Conference in Morocco on 'Information Technology and Operational Technology in the Chemical Industry'

The CBA presented at the Eleventh Annual Meeting of Chemical Industry Representatives and National Authorities, organised by the OPCW and the National Committee for the Prohibition of Weapons, in Qatar.

November: Tim Doggett was in the USA and presented 'Ensuring a Sustainable Chemical Supply Chain through the Constant of Change' at the Society of Tribologists and Lubrication

(STLE).

He also attended the ICTA General Assembly and took part in the Alliance for Chemical Distribution (ACD) Annual Meeting in the USA.



SUSTAINABILITY

The CBA has decades of experience supporting the chemical supply chain become more sustainable and these efforts continued throughout 2024 with:

The creation of a Sustainability Forum that provides members with a space to share best practices, has exceeded expectations, with the forum growing to over 40 participants.

Setting up a Carbon Literacy Training programme that gives participants the knowledge to make informed choices about their carbon footprint. To date, 68 individuals from within the membership have taken part, together with all CBA staff. It has led to demand for internal Carbon Literacy at many member companies.

In November, the CBA successfully organised its first Net Zero and Compliance Day. A landmark event during COP29, it invited senior leaders from within the

CBA's stakeholder network to discuss best practice, emerging technologies and regulatory challenges. The high attendance demonstrated the trust placed in the work the CBA is doing.

To align with the changing horizons of HSSE legislation, and to ensure the Responsible Care Programme remains relevant to members, the CBA refreshed its Responsible Care Documentation series. The Association also developed new means of analysing Responsible Care returns, allowing for effective planning of the Association's efforts and workflow.

Sustainability outreach also included:

November: Hosted by Hibiscus plc in Leeds, the CBA's first Responsible Care Day addressed topics including chemical handling regulation, sustainability legislation and product stewardship, as well as emphasising the essential role of skilled professionals in driving industry standards forward.

November: In collaboration with Clarion, also in Leeds, the CBA hosted a Sustainable Futures: Enhancing the Chemical Supply Chain with Innovation, Skills and Responsibility event. Panel discussions explored the impact of supply chain disruption, strategies to mitigate risk, and the challenges and opportunities shaping the future of the chemical industry.



DELIVERING FOR OUR MEMBERS

When we say we deliver for our members we really do. In 2024 we held 47 events, 19 of which were free of charge, covering 12 main categories including, People & Skills, Sustainability, Responsible Care as well as Technical and Regulatory.

The events were attended by 674 people from CBA members and 86 from non-members. 12 events were hybrid, 10 were in-person and 25 were online. In total 295 hours of content were delivered.





DEVELOPING TALENT

PEOPLE ARE THE MOST VALUABLE ASSET OF ANY BUSINESS AS WITHOUT THEM, THE BUSINESS COULD NOT OPERATE. THROUGH OUR PEOPLE & SKILLS HUB THE CBA AIMS TO MAKE THE CHEMICAL SUPPLY CHAIN THE EMPLOYER OF CHOICE.

WITH FUTURE SKILLS GAPS POTENTIALLY CAUSING DISRUPTIONS FOR MANY ORGANISATIONS, THE CBA HAS MADE IT A PART OF ITS MISSION TO ENSURE THE CHEMICAL SUPPLY CHAIN HAS A SUSTAINABLE PIPELINE OF SKILLED EMPLOYEES NEEDED FOR THE INDUSTRY TO INNOVATE AND GROW. IT HAS CONTINUED TO INCREASE EFFORTS TO IMPROVE THE WIDER PERCEPTION OF THE INDUSTRY AND CONTINUED TO WORK ON VARIOUS INITIATIVES, INCLUDING OUTREACH PROGRAMMES, TO ENGAGE WITH NEW AND EXISTING TALENT.



People & Skills Hub

Part of the Chemical Business Association

The award-winning People & Skills Hub (P&SH) is a significant learning and development resource for the chemical supply chain. A central hub housing all the CBA's people, skills and training initiatives, the P&SH is an extension of CBA member companies' teams, empowering them to provide opportunities across a range of interests, bridging the gap between industry and education.

The P&SH works with stakeholders, including

government and education partners to offer support and guidance that supports our members workforce strategies including:

- Specialist training and webinars from industry experts.
- One-to-one careers support, including advice on recruitment strategies and upskilling the workforce.
- Outreach opportunities, highlighting our members to the wider talent pool.

- Insight on how hot industry topics including sustainability and digitalisation can impact skills strategies.
- Access to our initiatives focussing on the value employees at all stages of their career can contribute to ensuring a sustainable future for the chemical supply chain.

In 2024, the P&SH worked with partners from across the sector to provide advice and support, including at CHEMUK.



GENERATION STEAM

Generation STEAM is an outreach initiative that engages with prospective new and upcoming talent. Focusing on the range of skills the chemical supply chain requires, it works to raise aspirations and promote inclusivity, breaking down barriers within STEM whilst also showcasing how different skills can be transferrable within the sector.

The programme not only encourages the study of STEM subjects, but also adds 'A' for Arts,



reflecting the industry's need for driven, creative, problem-solvers, hence the name Generation STEAM. STEAM moves past the thinking that learning areas are separate, widening the net to ensure we capture a bigger talent pool and have a sustainable workforce for the future.

2024 saw the continuation of the outreach work through the expansion of STEAM's ambassador programme. Four Careers Outreach Training Days were held, with attendees becoming Generation STEAM ambassadors on completion.



With the ongoing participation of STEM Learning UK, the CBA has over 50 Generation STEAM ambassadors, these are volunteers from within its membership and stakeholder network. The ambassadors have access to the skills, network and support necessary to engage talent with the chemical supply chain, while tackling negative perceptions and promoting inclusivity, diversity and value to society. Over the past two years, the ambassadors have engaged with more than 32,000 students and over 80 education establishments.



AWARD WINNING PEOPLE & SKILLS HUB

Winner of the 2024 Trade Association Forum (TAF) Award for Skills Development



FUTURE COUNCIL

The Future Council (FC) is a pioneering outreach initiative in which young industry professionals from the Association's membership and the CBA Young Person Award winners are given opportunities to work together on a range of initiatives. It enables them to share skills and experiences, whilst broadening their understanding of the wider supply chain beyond their current roles.

Throughout 2024 the FC supported the People & Skills Hub to engage with more than 16,000 young people at outreach events across education venues, including schools and universities. The activities enabled the FC to communicate with prospective supply chain talent and promote the chemical supply chain as an inclusive sector that offers an exciting career for people of all skillsets.

A highlight in the FC's calendar is the annual Chemistry at Work Week, at the Catalyst Science Discovery Centre in Widnes.

In January 2024 over 300 Key Stage 3 students from local schools took part in science experiments and presentation sessions. The diverse range of skills and experience amongst FC members ensured the children were able to gain a much clearer understanding of the career opportunities and paths available to them throughout the chemical supply chain.



5050VISION

An important approach to tackling the skills gap, 5050Vision is an initiative that recognises the merits of embracing experienced professionals. It highlights the expertise and value of the 50+ age group across the supply chain workforce and supports employers in creating a workplace that utilises the talents of all employees.

In 2024, the initiative began working with the Chartered Institute of Personnel and Development (CIPD) and The Centre for Better Ageing. The CBA uses the network to provide optimal support for members

with recruiting, also retaining older workers. It includes sharing best practice to make the sector accessible to those over 50, including through flexible working policies and access to adequate healthcare support.



GENERATION LOGISTICS

Backed by the DfT, and involving over 40 leading industry associations and organisations, Generation Logistics aims to address skills shortages within the logistics sector. The initiative raises awareness of the sector's varied career opportunities and pathways, encouraging new talent across a wide range of roles, from engineering and HGV driving to warehousing, IT and marketing.

In 2024, the CBA continued supporting this key initiative, helping to further drive awareness and outreach about the careers available within the chemical supply chain.

including with the Department for Education (DfE), as well as with the Institute for Apprenticeships and Technical Education (IFATE).

The CBA also sits on the Science Industry Apprenticeship and Technical Education (SIATE) Group, ensuring that the support provided to membership meets industry standards.

MARKETING CAMPAIGNS

Despite playing a prominent role in representing the chemical supply chain for over a century, prior to Tim Doggett joining as CEO, the Association did not see its achievements widely publicised. In more recent years however, the objective has been to firmly promote the benefits and value of being a part of the CBA, to both members and wider industry stakeholders.

MEDIA CAMPAIGN

A crucial element in achieving this objective has been an ongoing media campaign, as part of the CBA's wider PR campaign. The campaign has highlighted a core narrative, emphasising the critical significance and importance of the chemical supply chain and the wider chemical industry to society, the economy and the UK as whole, and the importance of futureproofing the industry.

The campaign also seeks to overcome negative perceptions about the chemical industry, engaging with both established and new audiences, positioning the sector as an employer of choice.

This campaign resulted in:

- 13 press releases across 31 publications, with a combined circulation of 240,900 and a social reach of 397,451.
- 14 articles published across 9 unique publications, reaching a combined circulation of 198,577 with a social reach of 221,347.
- An article in the Financial Times (FT), titled 'UK chemicals sector doubts Keir Starmer's 'reset' will end Brexit blues,' had a reach of 2.4m, including a print circulation of 108,964. It also had a combined social media following of 20,998,020.
- The FT article is the latest in a long list of prominent media contributions. Previous contributions, including with the BBC, ITV and Sky in the UK, and CNN and Bloomberg internationally, have covered

topics such as the impact of Brexit on the chemical supply chain.

SOCIAL MEDIA

Social media has become increasingly relevant to the chemical supply chain, as it plays an essential role in engaging with industry professionals but also introducing the potential future workforce to the sector, whilst also fostering collaboration and raising the profile of the industry.

An important and integral part of the CBA's everyday marketing activities social media allows for closer, more immediate and frequent communication with our members and wider audiences about news, events and initiatives.

The CBA has built a very strong following across our social media platforms, with the most successful being LinkedIn, which now has over 12,000 followers. The account has seen some very impressive results throughout 2024, with posts generating over 270,000 impressions and over 6,000 engagements.

EVENTS & EXHIBITIONS

Throughout 2024 the Association was also involved in an increasing number of exhibitions and events, attending and participating at both a national and international level.

The CBA was a lead partner at CHEMUK 2024, with many CBA staff in attendance, ready to offer advice and expertise. The CBA ran an interactive 'Chemical Supply Chain in Action' feature zone at the event, while Tim Doggett delivered

a keynote speech on 'Sector Intelligence.' Heather Carroll and Danish Azri also participated in panel sessions.

The CBA has also taken up key collaboration opportunities, including playing a central role as an event sponsor for the Business of Science Conference and working closely with the Where to Buy Directory – a directory of UK chemical businesses.

True to its nature, as the voice of the chemical supply chain, the CBA has represented members and indeed the UK, at various international events, including in Italy, Germany, Belgium, Netherlands, India, USA, South Africa, Qatar and Morocco.

ADDITIONAL ACTIVITIES

Throughout the year, the CBA looked to innovate and develop communications platforms, undertaking a complete, in-depth, evaluation of activities in this area. The review focused on three primary channels: visual, audio and written.

The review led to the development of the CBA's podcast, 'The Voice', with initial episodes exploring relevant member topics such as training and skills.

With the marketing efforts in 2024 further building on and complementing the work of the last few years, the CBA has truly established itself as the 'Voice of the Chemical Supply Chain,' engaging ever-increasing audiences with the essential work of its membership and the chemical supply chain.

NEW INITIATIVES



APPRENTICESHIPS

Apprenticeships offer vital pathways to careers in the chemical supply chain. Throughout 2024, the CBA formed strategic partnerships with education providers, government departments and trade unions,



HARNESSING OUR COLLECTIVE EXPERTISE

THROUGHOUT 2024 THE CBA CONTINUED TO DRAW ON THE COLLECTIVE EXPERTISE OF STAFF AND MEMBERS THROUGH AN ACTIVE NETWORK OF COMMITTEES, WORKING GROUPS, AND FORUMS.

THESE COLLABORATIVE GROUPS BRING TOGETHER TECHNICAL SPECIALISTS AS WELL AS INDUSTRY PROFESSIONALS. THEY PLAY A VALUABLE SUPPORTING ROLE, FACILITATING KNOWLEDGE SHARING AND PROMOTING BEST PRACTICES, WHILST ALSO ENHANCING THE CBA'S WORK ACROSS THE CHEMICAL SUPPLY CHAIN.

WORKING TOGETHER TO IDENTIFY EMERGING CHALLENGES, THE GROUPS RESPOND TO SECTOR DEVELOPMENTS, AND PROVIDE TARGETED SUPPORT TO MEMBERS. THEIR CONTRIBUTIONS ENSURE THE CBA REMAINS RESPONSIVE, INFORMED, AND ALIGNED WITH THE EVOLVING NEEDS OF MEMBERSHIP.

THIS COMMITMENT STRENGTHENS THE CBA'S ABILITY TO DEVELOP EVIDENCE-BASED GUIDANCE, SHAPE POLICY, AND EFFECTIVELY REPRESENT THE INTERESTS OF THE WIDER CHEMICAL SUPPLY CHAIN.

COMMITTEES

CBA Committees support the strategic delivery of the CBA's mission and objectives by providing expert and evidence-based insight across key areas of the chemical supply chain. Each Committee focuses on a specific topic, allowing for informed, targeted discussion on industry priorities.

Chaired by members and led by CBA employees, Committees bring together experienced individuals from across the membership to exchange knowledge, share best practices, and collaborate on sector-wide solutions. Their input frequently informs wider CBA activities, policy positions, and industry engagement.

Committees may also recommend the formation of Working Groups to address specific technical issues or develop targeted solutions. Common topics include

regulatory compliance, guidance on document updates, procedure reviews, and training needs.

Examples of CBA Committees include:

Health, Safety & Environment Committee

Examines all aspects of health, safety, and environmental management relevant to CBA member companies.

Responsible Care Committee

Supports implementation of the Responsible Care programme and oversees the collection and aggregation of the annual Indices of Performance (IoP) data.

Logistics Committee

Focuses on transportation issues, including the Carriage of Dangerous Goods regulations and operational best practices.

WORKING GROUPS

Working Groups are established by the CBA as needed, to address specific industry challenges. They are usually short-term, focused groups bringing together key stakeholders to develop practical, expert-led solutions.

Each group defines the scope, sets clear objectives, and works to a defined timeline to ensure meaningful outcomes. Examples of Working Groups include:

AMMONIA IBC WORKING GROUP

A Working Group was established in response to regulatory changes that restricted the transport of high-strength ammonia. Led by the CBA and developed in collaboration with member companies and government authorities, the project resulted in the design, approval, and deployment of a bespoke Intermediate Bulk Container (IBC) that met both operational and regulatory requirements.

The timely and proactive solution safeguarded the continuity of critical supply chains across key sectors – including pharmaceuticals, oil and gas, recycling, and defence – ensuring compliance, and the uninterrupted delivery of a vital chemical across the UK and internationally. The project was Highly Commended at the 2023 Trade Association Forum (TAF) Awards for innovation and impact.

SODIUM HYPOCHLORITE COUPLING WORKING GROUP

A Working Group was convened by the CBA in response to a series of serious mis-delivery incidents – some fatal – involving sodium hypochlorite (NaOCl).

The CBA led a multi-phase project which resulted in the design and implementation of a bespoke coupling for NaOCl deliveries in IBCs, specifically engineered to prevent acid from being introduced into containers previously used for NaOCl, thereby eliminating the risk of generating chlorine gas.

With distinct design features and supported by a Health and Safety Executive (HSE) endorsed code of conduct, the innovation has significantly improved health and safety standards across the chemical supply chain. The project has been shortlisted for the Innovation Award in the 2025 TAF Awards.

CBA FORUMS

CBA Forums serve as flexible, ad-hoc platforms for knowledge exchange and discussion on specific areas of interest. They provide a space for members to share insights, examine common challenges, and explore practical solutions.

Each Forum focuses on a defined topic, and convenes when needed, to facilitate dialogue and share emerging practices.

Examples of CBA Forums include:

COMAH Safety Leadership

This Forum reviews the impact of the Control of Major Accident Hazards (COMAH) regulations, shares member experiences, and helps shape the CBA's advocacy positions for COMAH-regulated sites.

Sustainability Forum

The Sustainability Forum was established in 2024 as part of the CBA Sustainability Hub. It aims to steer the future developments of the Hub, develop guidance documents and templates, and share best practices. The collective voice of the forum also informs our lobbying efforts.

Customs Forum

During 2024 the customs forum shared workarounds to resolve Tied Oil data issues within the Customs Declaration Service and identified key areas where

the CBA could further support members through training.

Dangerous Goods Forum

Provides a platform for members to share knowledge and best practices around the Carriage of Dangerous Goods regulations and how members can remain compliant.

All these Forums contribute to the continuous development of industry knowledge and help ensure CBA initiatives are informed by a broad base of member experience.



DIRECTORS' REPORT

DIRECTORS OF THE COMPANY

The directors who held office during the year were as follows:
Mr T M Doggett - Company Secretary and Director
Mr R K Gilkes
Mr P Tarleton
Mr R E Straughan

THE CHEMICAL BUSINESS ASSOCIATION (CBA) IS GOVERNED BY ITS COUNCIL OF MANAGEMENT (COUNCIL) AND ITS EXECUTIVE COMMITTEE, THROUGH POWERS DELEGATED TO THEM BY ITS DIRECTORS, SUBJECT TO THE ARTICLES OF ASSOCIATION OF CHEMICAL BUSINESS ASSOCIATION LTD (ARTICLES). THERE ARE NO CONTRACTS OR OTHER ARRANGEMENTS BENEFITING ANY MEMBER OF CBA COUNCIL WHICH REQUIRE DISCLOSURE UNDER THE COMPANIES ACT 2006.

ACTIVITIES

Throughout the year, the Association's principal activities centred on the promotion and protection of the interests of distributors, manufacturers, traders and those engaged in providing logistics and other services for chemical and associated or allied commodities, products, and raw materials.

FINANCIAL REVIEW

Surplus and Members' Funds

The Income and Expenditure Account for 2024 shows a surplus after taxation of £55,840 which has been transferred to members' funds. The Balance Sheet at 31 December 2024 shows members' funds of £1,919,223

Financial Position

Considering the Association's present funds, coupled with the level of member subscriptions to the Association for 2024, the CBA's financial condition is deemed satisfactory. According to Council members, the Association has sufficient resources to meet its planned activities for the current financial year.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors acknowledge their responsibilities for preparing the Annual Report and the financial statements in accordance with applicable law and regulations. Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to

prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards has been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in the business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006 and in accordance with FRS 102 Section 1A The Financial Reporting Standard

applicable to the Small-entities Regime. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT ON THE DISCLOSURE OF INFORMATION TO AUDITORS

Each director has taken steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information. The directors confirm that there is no relevant information that they know of and of which they know the auditors are unaware.

SMALL COMPANIES PROVISION STATEMENT

This report has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

AUDITORS

At the upcoming Annual General Meeting, Alextra Audit Ltd will be proposed for re-appointment as auditors.

Approved by the Council on the 17th March 2025 and signed on its behalf by:


Tim Doggett
Company Secretary & Director

OUR MEMBERS

As at 31st December 2024

* AFFILIATE MEMBERS

2M Holdings Ltd	Den Hartogh UK Ltd	Nordmann U.K. Ltd
Abbey Chemicals Ltd	D-Fine Ltd*	Norkem Ltd
Actikem Ltd	DHL Supply Chain Ltd	North West Logistics Ltd
Active Pharma Supplies Ltd	DKSH (UK) Ltd	NoteDome Ltd
Adler and Allan Ltd *	DSV Air & Sea Ltd, Chemicals	Novasol Chemicals UK Ltd
A-Gas Electronic Materials Ltd	East Harbour Group Ltd	Oleo Solutions Ltd
AgroSmart Ltd	Enviro Tech Europe Ltd	Omex Agrifluids Ltd
Airedale Group	EORI UK Ltd *	Omya UK Ltd
Alchemy Ingredients Ltd	Exolum Terminals Ltd	Open PSM Ltd *
Alcohols Ltd	Ferro Metal & Chemical	OPES International Ltd
Alfa Chemicals Ltd	Corporation Ltd	Optimised Ltd *
Almetron Ltd	Flexi Haulage Ltd	OQEMA Ltd
Antala Ltd	Francis Ward Ltd *	Pearl Chemicals Ltd
Apprentice Employment Agency *	Fulbeck Ltd	Pennwhite Ltd
Arkema UK Ltd	GoodRich Transport Solutions (UK) Ltd	Polynt UK Ltd
Arpadis UK Ltd		Polytech Liquid Polymers Ltd
Ascot International (1996) Ltd	Gower Chemicals Ltd	Prayon UK Ltd
Azelis UK Ltd	Grace Overseas Ltd	Rakem Ltd
Better Equipped Educational Supplies Ltd	Grolman UK Ltd	RAS Ltd
	GXO Logistics	Richard Baker Harrison Ltd
Biachem Ltd	H Plus Ltd	REACHLAW UK Ltd *
BioCote Ltd	Hammond Chemicals Ltd	Regenesis Ltd
Biodeg Chemical Co Ltd	Hanson Logistics Ltd	Rosehill Polymers Ltd
Bison IBC Ltd *	HARMAN Technology Ltd	Route Systems Ltd
Blagden Specialty Chemicals Ltd	Harp International Ltd	Safapac Ltd
Blended Products Ltd	Hawks Chemical Company Ltd	Schutz (UK) Ltd*
BOC Ltd, Chemicals	Hayman Ltd	Scitegrity Ltd *
Bonham and Brook Ltd *	Helm Great Britain Ltd	Shrewdd Marketing Ltd *
Bowden Chemicals Ltd	Heterochem UK Ltd	Sigma-Aldrich Co Ltd
Bowker Group	Hibiscus plc *	Simarco International
Bradchem Ltd	Higgi Ltd	SLR Consulting Ltd*
Brenntag UK and Ireland Ltd	Holiferm Ltd	Solventis Ltd
BTC Speciality Chemical Distribution Ltd	Horley Road Services Ltd	Sparkford Chemicals Ltd
	HW Coates Ltd	Stamford Storage HG Ltd
Caldic (UK) Ltd	ICL UK (Industrial Products)	Steptoe & Johnson UK LLP*
Camida Ltd	IMCD UK Ltd	Stort Group
Carbide Industries Ltd	Industrial Chemicals Group Ltd	Stour Bay Co Ltd
Cargoways Transport and Logistics Ltd	John K Phillips Group Ltd	Sustainable Energy First Ltd *
	Joseph Mills (Denaturants) Ltd	Sutton Winson Ltd *
Castle Chemicals Ltd	JV Barrett & Co Ltd	TAMS UK Ltd
CEDA Chemicals Ltd	Krahn U.K. Ltd	TAP Freight Ltd
CHEMCO UK Ltd	Lake Chemicals and Minerals Ltd	Tennants Distribution Ltd
Chemical Inspection & Regulation Service Ltd (CIRS) *	LAUS Group*	TER UK Ltd
	LEHVOSS UK Ltd	The Hazchem Network
Chemical Raw Materials Ltd	Llewlyn (Safety Advisors) Europe Ltd *	The White Sea & Baltic Company Ltd
Chemisphere Ltd		
Christeyns Food Hygiene Ltd	London Chemicals & Resources Ltd	Tiro Training Ltd *
Collinda Ltd	Meade-King Robinson & Co. Ltd	Tradezone Logistics
Connect Chemicals (UK) Ltd	Megachem (UK) Ltd	Trans-Bridge Freight Services Ltd
Corcoran Chemicals Ltd	Miniclipper Logistics Ltd	UM Terminals Ltd
Cordstrap Ltd *	Monarch Chemicals Ltd	Univar Solutions Ltd
Cornelius Group plc	Multisol Ltd	Vickers Laboratories Ltd
Crestchem Ltd	Natchemco (UK) Ltd	Wessington Ltd
CSB Compliance Group *	Navigator Terminal Ltd	Westend AS Ltd
Dachser Ltd	NCEC/Ricardo plc *	William Blythe Ltd
Dakram Materials Ltd	Neill & Brown (Shipping) Ltd	
Dalziel Ltd	Newport Industries Ltd	
De Monchy UK Ltd	Nexchem Ltd	



THE VOICE OF THE CHEMICAL SUPPLY CHAIN

Membership of the CBA means that we are an
extension to your team



WORKING FOR OUR MEMBERS SINCE 1923



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