



Lifetime Achievement Award

Purpose

The Lifetime Achievement Award recognises an individual who has made an exceptional and sustained contribution to their organisation, colleagues, and/or the wider chemical supply chain community over a period of 20 years or more.

This award is designed to celebrate the unsung heroes of our industry – individuals who may not hold the most senior positions, but whose dedication, knowledge, professionalism, and support have had a lasting impact on those around them. They are often the people who work quietly behind the scenes, consistently going above and beyond, helping others succeed, preserving valuable knowledge, and acting as a trusted and respected figure within their organisation and the industry.

The award is intended to recognise individuals whose contribution extends beyond their job description and whose influence has been felt across many years, teams, projects, and people.

Eligibility

- The nominee must have worked within the chemical supply chain for a minimum of 20 years.
- Nominees may be current employees or individuals who have recently retired.
- The award is open to employees at all levels but is specifically intended to recognise individuals whose contribution may otherwise go unnoticed.
- The award is not primarily intended for CEOs, Managing Directors, or senior executives whose achievements are already widely recognised through leadership positions.
- Nominations may be submitted by colleagues, managers, teams, customers, suppliers, or industry peers.

1. Long-Term Commitment and Dedication (25%)

Evidence of sustained commitment and contribution over an extended period.

Judges will look for:

- Length and consistency of service
- Dedication to their organisation, colleagues, customers, or industry
- Reliability, professionalism, and commitment
- Willingness to support others over many years
- Going beyond what would normally be expected of their role

2. Positive Impact on People (25%)

Evidence that the individual has made a significant difference to the lives and careers of others.

Judges will look for:

- Mentoring, coaching, or supporting colleagues
- Helping others develop and succeed
- Sharing knowledge and experience
- Building confidence and capability in others
- Being a trusted source of guidance and support

3. Contribution to the Organisation and/or Industry (20%)

Evidence of meaningful contributions that have benefited the organisation or wider chemical supply chain community.

Judges will look for:

- Valuable knowledge, expertise, or experience
- Contributions to business improvement, culture, safety, quality, or operational excellence
- Support for industry initiatives, networks, or professional groups
- Helping maintain continuity and organisational knowledge
- Being recognised as a respected and dependable contributor

4. Character, Values and Influence (15%)

Evidence that the individual embodies the values and behaviours admired within the industry.

Judges will look for:

- Integrity, humility, and professionalism
- Positive influence on workplace culture
- Respect from colleagues and peers
- Leading by example rather than through authority
- Demonstrating the values of collaboration, responsibility, and service

5. Legacy and Lasting Impact (15%)

Evidence that the individual's contribution will continue to benefit others long into the future.

Judges will look for:

- A lasting positive influence on people, teams, or organisations
- Development of future talent
- Knowledge transfer and succession support
- Contributions that continue to shape the organisation or industry
- Testimonials demonstrating enduring impact

Submission Requirements

Nominations should include:

Nomination Statement (Maximum 1000 Words)

Providing:

- The nominee's length of service within the company and/or the industry

- The nominee's career history and contribution to the industry
- Examples of their achievements and impact
- Evidence of how they have supported others
- Details of their contribution to the organisation and/or wider industry
- Why they deserve recognition through a Lifetime Achievement Award

Supporting Endorsements

At least **two** supporting statements (**up to 500 words each**) from any of the following:

- Colleagues
- Managers
- Customers
- Suppliers
- Industry peers
- Former employees or mentees

These should provide personal examples of the nominee's impact and influence.

Judging Considerations

Judges will place particular emphasis on:

- Sustained contribution over many years
- Positive impact on colleagues and the wider industry
- Humility, integrity, and service to others
- Evidence of mentoring, support, and knowledge sharing
- Lasting legacy and influence
- Recognition of an individual whose contribution may otherwise go unnoticed

Who Might Be Nominated?

Examples could include:

- A long-serving customer service professional who is the trusted voice of the company
- A warehouse, logistics, or operations specialist who has supported the business for decades
- A laboratory technician whose expertise has guided generations of colleagues
- An administrator or coordinator who is central to keeping the organisation running smoothly
- A mentor who has helped countless colleagues develop their careers
- A respected industry volunteer who has quietly supported professional networks and initiatives for many years

The ideal recipient is someone whose impact cannot be measured solely by job title, but by the respect, gratitude, and admiration they have earned throughout their career.

This award is distinctly different from the "Outstanding Contribution" award. It celebrates the **backbone of the industry**—the people who are often described as "*the person everyone turns to,*" "*the heart of the company,*" or "*the one who makes everything work*"—rather than those already recognised because of their position or profile.

Eligibility Period

Unlike other awards, this category recognises contribution across an entire career rather than a specific time period however, the nominee must have worked within the industry for a minimum of 20 years.

NB

All applications **must** include the following basic information at the top of the first page;

Name Of Person Submitting the Entry	Name of Person being Nominated
Job Title	Job Title
Company	Length of Service
Email Address	
Telephone No.	

Word Limit

- Nomination Statement: Maximum 1000 words
- Supporting Statements: Maximum 500 words each

Closing Date

The closing date for entries is **5pm on Wednesday 9th September 2026**

Please send your completed entry and any supporting documentation to:

awards@chemical.org.uk

using the Award title in the subject line

All entries should be sent as a PDF file with any supporting documentation added as appendices