



## Outstanding Leadership Award

### Purpose

The Outstanding Leadership Award recognises an individual who has made an exceptional and influential contribution to their organisation, the chemical supply chain, and the wider industry through leadership, vision, innovation, and sustained commitment.

This award celebrates senior leaders whose actions have delivered significant benefits to their business, customers, employees, stakeholders, and the sector as a whole. The recipient will have demonstrated outstanding leadership, championed industry advancement, and helped shape the future of the chemical supply chain through their achievements and influence.

The award is intended for individuals whose contribution extends beyond business success alone and who have made a lasting impact on the industry, its people, and its reputation.

### Eligibility

- Open to senior leaders including CEOs, Managing Directors, Executive Directors, Business Leaders, Owners, and other senior executives.
- Nominees should have a significant track record of leadership and achievement within the chemical supply chain or associated industries.
- Individuals may be nominated by colleagues, customers, suppliers, industry peers, trade associations, or stakeholders.
- Self-nominations are not permitted.
- The award may recognise achievements across a career or a particularly significant period of leadership and impact.

### 1. Leadership and Vision (25%)

Evidence of exceptional leadership that has positively influenced an organisation, sector, or industry.

Judges will look for:

- Clear strategic vision and direction
- Strong and effective leadership during periods of growth, change, or challenge
- Ability to inspire and motivate others
- Development of high-performing teams and future leaders
- Leadership that delivers long-term organisational success

### 2. Business and Industry Impact (25%)

Evidence of significant contribution to organisational and industry success.

Judges will look for:

- Delivery of sustained business growth or transformation
- Contribution to industry competitiveness and resilience
- Influence on industry standards, practices, or performance
- Creation of value for customers, employees, and stakeholders
- Demonstrable impact extending beyond their own organisation

### **3. Innovation and Advancement of the Sector (15%)**

Evidence of championing innovation, progress, and continuous improvement.

Judges will look for:

- Introduction of new ideas, technologies, products, or business models
- Support for innovation and investment
- Promotion of industry modernisation and future readiness
- Encouraging collaboration and knowledge sharing
- Driving positive change within the sector

### **4. Industry Leadership and Advocacy (15%)**

Evidence of active contribution to the wider chemical supply chain community.

Judges will look for:

- Participation in industry bodies, committees, or working groups
- Advocacy for the industry at regional, national, or international level
- Support for industry collaboration and best practice
- Contribution to policy development or sector initiatives
- Acting as an ambassador for the industry

### **5. People, Culture and Talent Development (10%)**

Evidence of commitment to developing people and creating positive workplace cultures.

Judges will look for:

- Investment in employee development and skills
- Support for future talent entering the industry
- Promotion of diversity, inclusion, and wellbeing
- Mentoring and development of future leaders
- Building strong organisational cultures

### **6. Legacy and Lasting Contribution (10%)**

Evidence that the individual's contribution will have a lasting positive impact.

Judges will look for:

- Sustainable improvements and achievements
- Influence that extends beyond their tenure or role
- Lasting benefits to the organisation and industry
- Reputation among peers and stakeholders
- A legacy that continues to shape future success

## **Submission Requirements**

### **Nomination Statement (Maximum 1000 Words)**

The nomination should include:

- An overview of the nominee's career and leadership journey
- Key achievements and contributions
- Evidence of business, industry, and stakeholder impact
- Examples of leadership, innovation, and influence
- Why the nominee deserves recognition through the Outstanding Contribution Award

### **Supporting Endorsements**

A minimum of two supporting statements (up to 500 words each) from any of the following:

- Industry peers
- Customers
- Suppliers
- Board members
- Colleagues
- Professional associations or stakeholder organisations

The endorsements should provide independent evidence of the nominee's contribution and impact.

### **Judging Considerations**

Judges will place particular emphasis on:

- Leadership that has delivered meaningful and measurable outcomes
- Influence beyond the nominee's own organisation
- Contribution to the advancement of the chemical supply chain
- Commitment to developing people and the industry
- Evidence of lasting impact and legacy
- Recognition and respect among industry peers

### **Who Might Be Nominated?**

Examples could include:

- A CEO who has transformed and grown a business while championing responsible industry practices
- A Managing Director who has led significant innovation and sector-wide collaboration
- A business owner who has made a lasting contribution to the development of the chemical supply chain
- An industry leader who has influenced policy, standards, or best practice across the sector
- A senior executive whose leadership has strengthened the industry's reputation, resilience, and future sustainability

The ideal recipient is someone whose leadership and influence have extended beyond organisational success and helped shape the future of the industry itself.

### **Eligibility Period**

While judges may consider achievements across a career, nominations should highlight contributions and impact demonstrated within the previous ten years.

**Word Limit**

- Nomination Statement: Maximum 1000 words
- Supporting Statements: Maximum 500 words each

**Closing Date**

The closing date for entries is **5pm on Wednesday 9<sup>th</sup> September 2026**

**NB**

All applications **must** include the following basic information at the top of the first page;

Name Of Nominator

Job Title

Company

Email Address

Telephone No.

Name of Nominee

Job Title

Length of Service

**Please send your completed entry and any supporting documentation to:**

**[awards@chemical.org.uk](mailto:awards@chemical.org.uk)**

**using the Award title in the subject line**

**All entries should be sent as a PDF file with any supporting documentation added as appendices**