



## Young Person Award

### Purpose

The Young Person Award recognises outstanding individuals who have demonstrated exceptional achievement, commitment, and potential within their organisation and the wider industry.

The award celebrates emerging talent who have made a significant contribution to their business, demonstrated a strong commitment to personal and professional development, and shown the qualities of a future industry leader.

This award is open to individuals working at any level within a member organisation who can demonstrate excellence, innovation, leadership potential, and a positive impact beyond what would normally be expected at their stage of career.

### Eligibility

- Entrants must be aged under 30 on the 1<sup>st</sup> July 2026.
- The individual must be employed by the organisation submitting the entry.
- The nomination must be completed by the individual.
- All entries must include a supporting statement from the entrant's line manager or senior manager.
- Achievements should relate primarily to activities undertaken within the previous 24 months.

### 1. Achievement and Contribution (25%)

Evidence that the individual has made a significant and positive contribution to their organisation.

Judges will look for:

- Achievements beyond normal expectations for their role
- Contribution to business, operational, technical, commercial, or team success
- Initiative and willingness to take on additional responsibilities
- Examples of delivering measurable results
- Recognition received within the organisation

### 2. Personal Development and Learning (20%)

Evidence of commitment to continuous learning and self-development.

Judges will look for:

- Professional qualifications, training, or education
- Development of technical, leadership, or specialist skills
- Commitment to personal growth and career development
- Evidence of learning being applied in the workplace

- Desire to continually improve and develop

### **3. Innovation, Initiative and Problem Solving (20%)**

Evidence of creativity, initiative, and the ability to identify and implement improvements.

Judges will look for:

- Innovative ideas or solutions
- Process, operational, or business improvements
- Ability to overcome challenges
- Proactive approach to problem-solving
- Positive impact resulting from their actions

### **4. Leadership Potential and Influence (20%)**

Evidence that the individual demonstrates the qualities of a future leader.

Judges will look for:

- Ability to positively influence colleagues and stakeholders
- Taking responsibility and ownership
- Supporting and encouraging others
- Acting as a role model within the organisation
- Demonstration of leadership behaviours regardless of job title

### **5. Future Potential and Industry Contribution (15%)**

Evidence that the individual has the potential to make a lasting contribution to their organisation and industry.

Judges will look for:

- Ambition and career aspirations
- Participation in industry, professional, or community activities
- Commitment to the future of the sector
- Potential for continued growth and achievement
- Evidence that they are viewed as a rising star within their organisation

## **Submission Requirements**

### **Part 1 – Entrant Submission (Maximum 1000 Words)**

The entrant should provide:

- A summary of their role and career journey to date
- Key achievements and contributions
- Examples of challenges overcome and lessons learned
- Details of personal development activities
- Future career aspirations and goals
- Evidence supporting the award criteria

### **Part 2 – Line Manager Supporting Statement (Maximum 500 Words)**

The supporting statement should include:

- Why the individual is being nominated
- Examples of their achievements and impact
- Evidence of leadership potential and future promise
- How they have exceeded expectations

- Why they are considered a rising star within the organisation

### **Judging Considerations**

Judges will place particular emphasis on:

- Demonstrable achievements relative to career stage
- Evidence of growth, learning, and development
- Leadership potential and positive influence
- Initiative, innovation, and problem-solving ability
- Future contribution to the organisation and industry
- Strength of endorsement from the line manager

### **Eligibility Period**

Achievements and activities undertaken within the previous 24 months.

### **Word Limit**

- Entrant Submission: Maximum 1000 words
- Line Manager Supporting Statement: Maximum 500 words
- Supporting evidence may be included as appendices.

### **Closing Date**

The closing date for entries is **5pm on Wednesday 9<sup>th</sup> September 2026**

### **NB**

All applications **must** include the following basic information at the top of the first page;

Name Of Entrant	Name of Line Manager
Job Title	Job Title
Company	Email Address
Email Address	Telephone No.
Telephone No.	
Date of Birth	

**Please send your completed entry and any supporting documentation to:**

**[awards@chemical.org.uk](mailto:awards@chemical.org.uk)**

**using the Award title in the subject line**

**All entries should be sent as a PDF file with any supporting documentation added as appendices**